



CERTIFICATE OF RECOGNITION

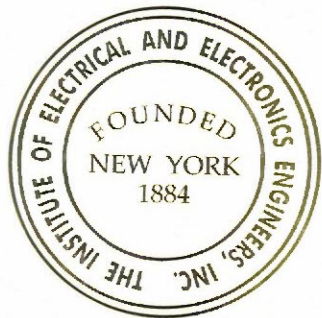
The IEEE Member Recruitment and Recovery Committee recognizes

Joe Redfield

For achieving outstanding member recruitment performance in the

Lone Star Section

for the 2023 membership year.



Ramalatha Marimuthu
Chair, 2023 IEEE Member Recruitment and
Recovery Committee